## MINUTES .

## OF THE

## CIA CAREER COUNCIL

24th Meeting, Thursday, 3 May 1956, 4:00 p.m. DCI Conference Room, Administration Building

Present: Harrison G. Reynolds, D/Pers, Chairman

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Lyman B. Kirkpatrick, IG, Member
H. Gates Lloyd, ADD/S, Alt. for DD/S, Member

SA/DDI/AD, Alt. for DD/I, Member

D/CN, Member

SA/DDI/AD, Alt. for DD/I, Member

D/TR, Alt. for DTR, Member

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Reporter

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- 1. The minutes of the 22nd and of the 23rd meetings of the CIA Career Council were approved as distributed.
- 2. The revised Staff Study, "Career Planning for Individuals," dated 26 April 1956, was approved subject to the following provisions:
  - a. The word "plan" will be eliminated where possible in order to avoid the implication of an inflexible or approved program.
  - b. The first conclusion of the Staff Study that Career Preference Outlines should be required eventually for all members of the CIA Career Staff - was eliminated and minor adjustments to the text of the remaining conclusions relating to this matter were made.
  - c. The text of the "caveat" at the bottom of the Career Preference Outline, which would be signed by the employee concerned, was strengthened.
  - d. Instructions for the supervisor will be added to the back of second sheet of the Career Preference Outline.
- 3. It was agreed that the Heads of Career Services and Operating, officials including all Area Division Chiefs would be invited to a special meeting of the CIA Career Council to be held in the Director's Conference toom on 24 May 1956 at 4:00 p.m. The Director of Personnel was requested to invite these officials. The staff study on career planning would be the only item on the agenda and would form the basis for the discussion.

